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Board of Trustees Meeting Packet, May 18, 1995

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FRAMINGHAM STATE COLLEGE

BOARD OF TRUSTEES

May 18, 1995

Present: Trustees Lepore, Chair; Wiggin, Vice Chair; Cheng; Fessenden; Flaherty; Greenblatt; Hilgenkamp; Johnson; Weinroth; Zildjian; and President Weller.

Absent: Trustee Buckley.

Chair Lepore called the meeting to order at 7:30 p.m.

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On motion duly made and seconded, it was

VOTED: Unanimously, to approve the March 23, 1995 minutes, as presented.

* * * * *

Report of the Chair

Chair Lepore expressed his appreciation to Armen Zildjian for his commitment and dedication while serving as a Student Trustee this past academic year and during the 1992-93 academic year. Armen has been an articulate voice for the students as well as for Framingham State College, and he will be greatly missed. Special thanks to incoming Student Trustee Brian Oxman, who will be joining the Board for the 1995-96 academic year.

Chair Lepore stated that the terms of office have expired for Trustees Jill Cheng, Maureen Fessenden and Ramona Hilgenkamp, and it is not known at this time if the Governor's Office will re-appoint Trustees to serve for a second term or appoint new Trustees during the summer months. In the event that re-appointments are not made, Chair Lepore thanked Trustees Cheng, Fessenden and Hilgenkamp for their outstanding service as Board members over the past five years.

Chair Lepore stated that the May 18, 1995 meeting is the last scheduled Board of Trustees meeting for the 1994-95 academic year. He asked that President Weller be given the authority to act on personnel appointments and other matters during the summer months.

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On motion duly made and seconded, it was

VOTED: Unanimously, to authorize President Weller to act on personnel appointments and other matters during the summer months, these to be ratified by the full Board at its next meeting scheduled on September 21, 1995.

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Chair Lepore distributed the following list of scheduled meetings of the Board of Trustees for the 1995-96 academic year:

Thursday, September 21, 1995
Thursday, November 16, 1995
Thursday, January 18, 1996
Thursday, March 21, 1996
Thursday, May 16, 1996

Report of the Task Forces

Personnel Task Force

Trustee Wiggin, Chair of the Personnel Task Force, stated that members of the Task Force met at 4:00 p.m. today, May 18, 1995, to review and discuss Personnel Actions (Attachment A). Vice President for Academic Affairs Helen Heineman and Director of Affirmative Action and Human Rights Jack Ling joined the meeting to review and discuss personnel action related material with members of the Personnel Task Force.

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On motion duly made and seconded, it was

VOTED: Unanimously, to approve Appointments for Full-Time, Full-Time Tenure Track, Full-Time Temporary, Emeriti, Visiting Lecturers, Change of Status, Extended Educational Leave, Sabbatical Change, and Visiting Lecturer Temporary Replacement, as presented in the Personnel Actions and Addendum (Attachment A).

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On motion duly made and seconded, it was

VOTED: Unanimously, to approve the Continuing Education Evening Program Personnel Actions, as presented in Attachment A.

* * * * *

Report of the Budget Task Force

Trustee Lepore, Chair of the Budget Task Force, read the Report of the Budget Task Force (Attachment B). Trustee Lepore stated that the members of the Budget Task Force make no recommendations at this time, but will ask for a vote at the end of the report.

Trustees discussed the Trust Fund Budgets and Fees as presented in Attachment B. Increases to the Trust Fund Budgets include: Athletics, \$20.00; College Center, \$20.00; Educational Services, \$10.00; Library, \$10.00; Student Activities, \$20.00; Board Plan, \$120.00 (to include a first time \$100.00 for "munch money" which may be used at the Snack Bar or Towers Deli for items not included in the meal plans); and Residence Halls, \$75.00.

On behalf of the students, Trustee Zildian stated his opposition to an increase of \$275.00 as presented in the Fiscal Year 1996 Trust Fund Budgets. Trustee Zildian proposed a decrease of \$20.00 in the Emergency Fee to balance the \$20.00 increase in the Student Activities Fee.

Vice President Horrigan explained that Trustee Zildjian's proposal would pose competition between trust funds and reduce the financial flexibility for operating the College.

President Weller stated that with the decrease of approximately 40% in State funding since Fiscal Year 1988, the monies that are received from the State cover only employee salaries, with funds from the Emergency Trust Fund used to support all other operational expenses of the College.

Trustee Zildjian stated that the Student Government Association's Clubs and Organizations are being jeopardized by more than an eight percent decrease which will result in cutbacks for the students. He noted that even with the increase in Trust Fund monies proposed, students will still be subject to possible cutbacks for the upcoming Fiscal Year.

Vice President Horrigan agreed with Trustee Zildjian. However, he noted that the College has kept pace with the ever rising costs of inflation, keeping the College's increases within the inflationary rate over the last five years. The College has been very conscientious, essentially decreasing expenditures for Fiscal Year 1996 over that of Fiscal Year 1995. It is essential that the College operate on a reasonable reserve of approximately 5 percent. Given the moderate increases requested, the College will operate on approximately \$400,000 in reserve funds for the upcoming fiscal year, falling short of what is considered to be a reasonable reserve.

Trustee Flaherty stated that increases in public higher education between the years 1984-87 were an aberration, and what occurred after 1987 was also abnormal. Decisions based on these past years would be inappropriate. Many factors have to be taken into consideration to understand the rising costs of higher education over this period of time. Trustee Flaherty expressed her concern with the time pressure and lack of information available to Trustees involving the increases in the Trust Fund Budgets.

Trustee Greenblatt noted that Framingham State College existed during the severe economic decline years. In my experience in the business sector, I believe these increases are appropriate and I would ask that the Trustees consider the approval of the Trust Fund Budgets as presented.

Trustee Fessenden reminded Board members of their fiduciary responsibility as Trustees, which includes ensuring that the College operates with a reserve fund. It is the responsibility of the Trustees to preserve and maintain reserve funding in the best interest of the College and its students.

Trustee Weinroth stated that the Trustees do have a fiduciary responsibility to the students and the State. However, he noted, that since his appointment to the Board, fees have been raised on four different occasions. He urged the members of the Board to consider Framingham State College's motto: "Access". Trustee Weinroth asked that Trustees review and consider ways to increase enrollment which might assist in the reduction of fees.

Trustee Greenblatt cautioned that declining enrollment and inflation are not completely correlated and that it is dangerous to correlate the two.

Chair Lepore noted that on a National Level, Massachusetts ranks near the bottom with regard to State appropriations, therefore reflecting higher costs to students for their public higher education.

Trustees expressed concern with the process and timeliness of receiving important budgetary materials requiring approval by the Board. It was requested that the process be reviewed and discussed to allow adequate time for Trustees to review the material before being asked to consider such an important vote.

Following discussion,

* * * * *

On motion duly made and seconded, it was

[Trustees Cheng, Flaherty, Weinroth, and Zildjian opposed]
VOTED: to approve the Fiscal Year 1996 Trust Fund Budgets as presented in Attachment B.

* * * * *

Given the opposition of the students to the increase in the Board Plan, as a result of the \$100.00 for "munch money", Trustee Zildjian proposed an amendment that the Board Plan be adjusted to exclude the "munch money" provision.

* * * * *

On motion duly made and seconded, it was

[Trustees Cheng, Flaherty, Weinroth, and Zildjian opposed]
VOTED: to approve the Fiscal Year 1996 Trust Fund Budgets as presented in Attachment B, with the exception of the Board Plan which will reflect an increase of \$50 vs. the proposed \$120.00 increase, to exclude the allotted \$100.00 "munch money".

* * * * *

Report of the Planning Task Force

Trustee Weinroth, Chair of the Planning Task Force, stated that members of the Planning Task Force met at 4:00 p.m. today, May 18, 1995. Thanks to the assistance of Vice President Wendy Noyes, a tremendous amount of activity and planning have been coordinated. Strategic Planning Committees continue to meet to bring the current process to conclusion. Committees have been requested to submit outlines to Vice President Noyes by May 31st at which time a comprehensive outline will be prepared and distributed to the Steering Committee.

Report of the President

Vice President for Academic Affairs Helen Heineman expressed her appreciation to Trustee Armen Zildjian for his support during the past year, and looks forward to working with incoming Student Trustee Brian Oxman during the 1995-96 academic year.

Dr. Heineman expressed her appreciation to Assistant Vice President for Academic Affairs Judy Klaas for her assistance in planning a very successful All-College Day for members of the campus community. The April 5, 1995 program began with sessions at 9:30 a.m., and concluded with an overview discussion session at 5:00 p.m.

The Academic Affairs Office continues to be involved with on-going searches. The search for a new Director of the Danforth Museum continues. Presently, the search has been narrowed to five candidates who are scheduled to be interviewed. The search for a new Registrar is near completion with three finalists being considered.

Dr. Heineman stated that Academic Affairs staff has been very busy throughout this past year, and looks forward to the settlement of the collective bargaining agreement and the return of faculty members in the Fall of 1995 to continue moving forward with many planned activities and programs.

Vice President for Student Services Wendy Noyes reported the following:

- ... Plans are underway for Homecoming Weekend, scheduled for October 20-22, 1995, with many exciting events and activities planned.
- ... The Career Services Office has been very active preparing Newsletters and hosting Career and Job Fairs. A very successful Senior/Alumni Networking Event was held on the evening of May 2, 1995, with 27 students and 17 alumni participating in this first of a planned series of Senior/Alumni programs.
- ... Residence Life looks forward to the upcoming academic year. Thanks to the assistance of Dr. Philip Dooher and the Admissions staff, an increase in freshmen students requesting dormitories for the Fall 1995 is anticipated.

... The Athletics Office has sponsored many successful and well attended events. The Hall of Fame Program held on April 22, 1995 inducted six new members and was enjoyed by more than 140 people. The winter and spring athletic teams ended their season with mixed success: Men's Basketball, 5 wins and 20 losses; Women's Basketball, 5 wins and 20 losses; Baseball, 17 wins and 16 losses; Softball, 9 wins and 15 losses; and Hockey, 17 wins - 7 losses - 2 tie games.

The Annual Sports Banquet for winter and spring athletic teams was held on May 9, 1995. Recognition was given to women's basketball forward Lisa Cheney, baseball outfielder Mike Morrissey, and baseball outfielder Eric Roepsch for their outstanding athletic ability.

... A Committee will be formed this summer to begin to review gender equity and review the College's athletic programs.

Dean of Admissions Services Philip Dooher stated the Admissions Office hosted a very successful Open House on April 1, 1995, with more than 1,000 guests attending. Enrollments for the Fall 1995 are very promising, with an increase of 24 percent in freshmen deposits received to date over last year. An increase in applications from out-of-State and International students continues.

Vice President for Administration and Finance John Horrigan expressed his appreciation to Trustee Armen Zildjian for his two-term appointment as Student Trustee and his one-year appointment as Student Board member to the Higher Education Coordinating Council Board. He offered special thanks to members of the Board, especially Trustees Cheng, Fessenden, and Hilgenkamp, for their outstanding service during their five-year term of office.

Vice President Horrigan recognized and commended President Paul Weller for his exceptional leadership abilities. Framingham State College is an outstanding institution, with many significant events paving the way. With the opening of the McAuliffe/Challenger Center in the Fall of 1994, Framingham State College has received outstanding recognition. Thanks to President Weller, this absolutely fantastic center has captured the interest of educators, legislators and citizens throughout the Commonwealth. Since 1985, the College's Ecumenical Center has been declared structurally unsound and has been closed. President Weller has been persistent and has tirelessly met with legislators and DCPO representatives requesting funding for the necessary renovations to reopen this Historical Center. His efforts have been fruitful, and now the promise of funding for the repairs is near. Framingham State College is a proud institution today, thanks to the extraordinary efforts and direction of a fine leader, Paul Weller.

Associate Vice President and Executive Assistant to the President Michael Fiorentino reported on the activities of the College's academic Centers:

... The Global Education Center, under the direction of Susan Dargan, hosted a major Conference on March 27, 1995, with more than 200 students attending. The Center has served over 1,200 teachers throughout the Commonwealth since its opening.

... The John C. Stalker Institute of Food and Nutrition Center joins forces with the Massachusetts Department of Education's Nutrition Programs and Services to implement nutrition education and training activities associated with Child Nutrition Programs. The very successful Center continues to grow, with over 1,500 participants served by the Center today.

- ... The MetroWest Economic Research Center (MERC) provides economic research information to many business within the MetroWest area. The Center will host its Third Annual Conference on the MetroWest Economy at Framingham State College on Tuesday, July 18 1995.
- ... The McAuliffe/Challenger Centers have been very busy with many events and programs planned. The Challenger Center has been very successful, with flight schedules completely filled for the upcoming year. Summer events scheduled include: The Fourth National Christa McAuliffe Fellowship Conference on July 26-29, 1995, and The First National Christa Corrigan McAuliffe Institute on July 28-29, 1995.
- ... The International Programs continue to expand. Thanks to the assistance of Mr. Walter Koroski, Director of Media Communications, this program has been extremely successful.

President Weller stated that Director of Development Nancy Haverstock was successfully recovering from surgery and asked that Director of Annual Giving and Alumni Relations Rose Dixon update Trustees on the activities of the Development Office.

Director Dixon congratulated Keith McKittrick, Graduate Assistant in the Development Office, on his upcoming graduation. Keith has been a responsible and conscientious colleague for the past two and a half years and he will be missed.

Director Dixon reported the following:

- ... The Annual Fund Cash monies received to date total \$48,426 from 1,352 donors. Pledges for the Annual Fund were: \$39,780 from Alumni and \$11,095 from Parents.
- ... An endowment scholarship fund in the amount of \$10,000 has been established by the Class of 1993 through the Framingham State College Foundation, Inc. The scholarship was established to aid student leaders, with the first scholarship to be awarded at the Class of 1993's fifth reunion in 1998.
- ... The Development and Career Services Offices have joined forces to form an alumni/student networking and mentor program called the "Ram Connection". Additional information regarding this program will be available in the June issue of Quality.
- ... The Second Annual Alumni Red Sox Outing is scheduled for June 4, 1995 with Lou Gorman as guest speaker.
- ... Since the March 23, 1995 Trustees meeting, \$31,500 has been received in corporate gifts. There are six pending proposal submissions totalling \$50,000.

President Weller thanked Trustee Zildjian for his dedicated and hard-working service as a member of the Framingham State College Board of Trustees for two years and as a member of the Higher Education Coordinating Council Board for one year. Armen has been an outstanding spokesperson for the students and we wish him well as he joins the Class of 1995 in graduating on May 28th. He welcomed Brian Oxman who will be joining the Board as Student Trustee during the 1995-96 academic year.

President Weller extended his sincere appreciation to Dr. Robert Wallace for his understanding and patience while serving as President of the Framingham State College Professional Association over the past four years. He welcomed and thanked Dr. Thomas Eames for his willingness to serve as President of the Faculty Union in the years ahead.

President Weller reported the following:

- ... The donors of the million dollar gift were special guests of the College on Tuesday, May 16, 1995. Special thanks to members of the campus community who made their visit memorable. The donors, who have given money to other colleges and universities, were very impressed with Framingham State College and its outstanding faculty and programs.
- ... The Second Annual Recognition Luncheon and Ceremony will be held on May 25, 1995. The program recognizes employees as they celebrate their 5th anniversary year of service to the College. This year's program will honor and include recent retirees.
- ... Commencement will be held on Sunday, May 28th, with Channel 4 Newscaster Liz Walker scheduled to deliver the Commencement address.

President Weller expressed his appreciation to members of the Board for a very successful and productive year. Given the uncertainty of Trustee re-appointments, President Weller personally thanked Trustees Jill Cheng, Maureen Fessenden, and Ramona Hilgenkamp for their dedication and support over the past five years.

Other Business

In keeping with discussion regarding the timeliness and process of the budget process, Chair Lepore proposed that motions be made for Trustee consideration.

Following discussion,

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On motion duly made and seconded, it was

VOTED: Unanimously, to request that the administration redouble its efforts to implement economies in the services funded by fees with the objective of limiting and, if possible, reducing fees in the future.

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On motion duly made and seconded, it was

VOTED: *Unanimously, that no vote by the full Board shall occur on any fee or tuition increase, absent emergency circumstances, as determined by the Board, unless the proposed increase and supporting financial information are provided to the Board members 14 days in advance of any such vote. Further, there shall be a Budget Task Force meeting prior to the Trustee Meeting at which time a vote by the Task Force will occur.*

* * * * *

Trustee Johnson asked that the Trustees consider a vote concerning the issue of Gender Equity in the Athletic programs.

Following discussion,

On motion duly made and seconded, it was

VOTED: *Unanimously, that as the Committee studying the issue of Gender Equity in Athletic Programming undertakes its task, the Trustees offer assurance that our concern goes beyond "compliance" to a commitment that this institution do everything in its power to honor its rich tradition of support for, and celebration of, the gifts and contributions of women to the school and to the larger community.*

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Trustee Flaherty expressed concern with Framingham State College's Commencement scheduled during Memorial Day Weekend. She asked for consideration in scheduling future graduations to either the Sunday previous or following Memorial Day Weekend.

Following discussion, Chair Lepore recommended that a committee be put in place and charged with the responsibility of investigating the academic calendar for the purpose of adjusting Framingham State College's Commencement dates to a Sunday that does not fall within the Memorial Day Weekend. Trustee Flaherty agreed to serve as a Trustee representative. Chair Lepore stated that he would appoint a five member committee to be named at the September 21, 1995 meeting of the Board.

There being no further business, the meeting adjourned at 9:30 p.m.

Respectfully submitted,


Ralph T. Lepore, III, Esquire
Chair, Framingham State College Board of Trustees


Paul F. Weller
President and Executive Secretary to the Framingham
State College Board of Trustees

Attachment A

May 18, 1995

ADDENDUM

PERSONNEL ACTIONS

SABBATICAL

Grove, Thomas

English

Effective: Fall, 1995

VISTTING LECTURER *

Guo, Baogang

Politics

Effective: 09/01/95 - 01/20/96

Salary: \$3,332.00

* This salary will be adjusted in accordance with the collective bargaining agreement currently under negotiation.

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PERSONNEL ACTIONS

FULL TIME APPOINTMENTS

Arsenault, Susan	Staff Assist./Prog. Analyst Computer Services	Effective: 05/21/95 Annual Salary: \$35,000.36
Morrissey, Shawn	Staff Assistant Financial Aid	Effective: 05/21/95 Annual Salary: \$25,000.04
Nolan, Kristopher	Staff Assist./Programmer Computer Services	Effective: 05/30/95 Annual Salary: \$30,000.36
Turcotte, Maurice A.	Staff Assistant/ Systems Application Progr. Computer Services	Effective: 05/21/95 Annual Salary: \$30,000.36

FULL-TIME TENURE TRACK*

Robin, H. James	Systems Librarian Whittemore Library	Effective: 06/01/95 Annual Salary Rate: \$33,350.20
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FULL TIME TEMPORARY*

Birmingham, Doris	Art/Music	Effective: 09/01/95 - 05/31/96 Annual Salary Rate: \$37,950.12
Bliss, Virginia	Biology	Effective: 09/01/95 - 01/20/96 Annual Salary Rate: \$26,702.00
Breuning, Cornelia A.	Computer Science	Effective: 09/01/95 - 05/31/96 Annual Salary Rate: \$26,147.68
Killory, J. F.	Psychology	Effective: 09/01/95 - 05/31/96 Annual Salary Rate: \$35,355.84
McCarger, Larry	Philosophy	Effective: 09/01/95 - 05/31/96 Annual Salary Rate: \$32,770.40
McCaul, Joseph	Computer Science	Effective: 09/01/95 - 05/31/96 Annual Salary Rate: \$26,700.44
Speros, Jonathan	Economics/Bus. Admin.	Effective: 09/01/95 - 01/20/96 Annual Salary Rate: \$31,093.40

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FULL TIME TEMPORARY CONT.

Stanford-Pollock, M.	Psychology	Effective: 09/01/95 - 05/31/96 Annual Salary Rate: \$34,560.76
Zampini, Charlotte	Biology	Effective: 09/01/95 - 01/20/96 Annual Salary Rate: \$31,700.24

EMERITI

Burns, Mary M.	Senior Librarian Emeritus Family & Consumer Science	Effective: 07/01/95
Jacobs, Aaron F. (Posthumously)	Staff Associate/Director Emeritus, Purchasing & Telecommunications	Effective: 07/01/95
Lipton, Leah	Professor Emeritus Art	Effective: 07/01/95
Marsh, Dudley	Director Emeritus, Student Records & Registration	Effective: 07/01/95
Marsh, Joan B.	Professor Emeritus Family & Consumer Science	Effective: 07/01/95
Martinez, Rolando	Assistant Professor Emeritus Modern Language	Effective: 07/01/95
Potter, Margaret	Associate Professor Emeritus Family & Consumer Science	Effective: 07/01/95

VISITING LECTURERS *

FALL APPOINTMENTS

Abelli, Linda	Computer Science	Effective: 09/01/95 - 01/20/96 Salary: \$3,332.00
Baiano-Berman, Deborah	Sociology	Effective: 09/01/95 - 01/20/96 Salary: \$6,664.00
Banerjee, Teri	Computer Science	Effective: 09/01/95 - 01/20/96 Salary: \$3,332.00
Berkowitz, Janine	Sociology	Effective: 09/01/95 - 01/20/96 Salary: \$6,664.00

VISITING LECTURERS CONT.

Brauner, Phyllis	Chemistry 1.5 course equiv.	Effective: 09/01/95 - 01/20/96 Salary: \$4,998.00
Burgess, Susan	English	Effective: 09/01/95 - 01/20/96 Salary: \$3,332.00
Clemente, Paul	Computer Science	Effective: 09/01/95 - 01/20/96 Salary: \$3,332.00
Cutler, Joyce	Mathematics	Effective: 09/01/95 - 01/20/96 Salary: \$6,664.00
Dargan, Susan	Sociology	Effective: 09/01/95 - 01/20/96 Salary: \$6,664.00
Davis, Francis	Chemistry 1.5 course equiv.	Effective: 09/01/95 - 01/20/96 Salary: \$4,998.00
DeVasto, Carl	English	Effective: 09/01/95 - 01/20/96 Salary: \$3,332.00
Donaldo, Teresa	Family & Consumer Science	Effective: 09/01/95 - 01/20/96 Salary: \$1,819.00
Dwinell, Roland	Economics/Bus. Admin.	Effective: 09/01/95 - 01/20/96 Salary: \$3,332.00
Eastman, Jennifer	Economics/Bus. Admin.	Effective: 09/01/95 - 01/20/96 Salary: \$3,332.00
Feldman, Nanette H.	Art/Music	Effective: 09/01/95 - 01/20/96 Salary: \$3,332.00
Gallagher, Sharon	Family & Consumer Science	Effective: 09/01/95 - 01/20/96 Salary: \$1,819.00
Hakansson, Carl	Geography	Effective: 09/01/95 - 01/20/96 Salary: \$1,819.00
Hartshorn, Lauren	Modern Language	Effective: 09/01/95 - 01/20/96 Salary: \$3,332.00
Horvitz, Simeon	Economics/Bus. Admin.	Effective: 09/01/95 - 01/20/96 Salary: \$6,664.00
Howland, John	Computer Science	Effective: 09/01/95 - 01/20/96 Salary: \$3,332.00

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VISITING LECTURERS CONT.

Joyce, Kelly	Sociology	Effective: 09/01/95 - 01/20/96 Salary: \$3,332.00
Keats, Maxine	English	Effective: 09/01/95 - 01/20/96 Salary: \$3,332.00
Koretz, Ellen	Education	Effective: 09/01/95 - 01/20/96 Salary: \$6,664.00
McGrath, Christopher	Chemistry	Effective: 09/01/95 - 01/20/96 Salary: \$1,819.00
Mednis, Roberts	Geography	Effective: 09/01/95 - 01/20/96 Salary: \$3,332.00
Merson, Raymond	History	Effective: 09/01/95 - 01/20/96 Salary: \$6,664.00
Messina, Mariane	English	Effective: 09/01/95 - 01/20/96 Salary: \$3,332.00
Narrett, Eugene	English	Effective: 09/01/95 - 01/20/96 Salary: \$3,332.00
Pandit, Idrisa	Philosophy .33 course equiv.	Effective: 09/01/95 - 01/20/96 Salary: \$606.34
Parker, Lynn	English	Effective: 09/01/95 - 01/20/96 Salary: \$1,819.00
Phelan, Mary	Economics/Bus. Admin.	Effective: 09/01/95 - 01/20/96 Salary: \$6,664.00
Poirier, Vincent	Philosophy .33 course equiv.	Effective: 09/01/95 - 01/20/96 Salary: \$606.34
Scherr, Robert S.	Philosophy .33 course equiv.	Effective: 09/01/95 - 01/20/96 Salary: \$606.34
Sederman, Cecilia	Nursing 1.5 course equiv.	Effective: 09/01/95 - 01/20/96 Salary: \$4,998.00
Tormo, Anne	Computer Science	Effective: 09/01/95 - 01/20/96 Salary: \$3,332.00
Tormo, Anne	Physics	Effective: 09/01/95 - 01/20/96 Salary: \$3,332.00

VISITING LECTURERS CONT.

VanLeuvan, William	Economics/Bus. Admin.	Effective: 09/01/95 - 01/20/96 Salary: \$3,332.00
Wellman, Robert	Psychology	Effective: 09/01/95 - 01/20/96 Salary: \$6,664.00
White, Jonathan	Sociology	Effective: 09/01/95 - 01/20/96 Salary: \$6,664.00

*These salaries will be adjusted in accordance with the collective bargaining agreement currently under negotiation.

CHANGE OF STATUS

Sheppard, Rita	Director, Health Services 10 Month employee to 12 Month employee	Effective: 07/01/95 Annual Salary Rate: \$43,665.44
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EXTENDED EDUCATIONAL LEAVE

Threadgold, Kathleen	Assistant Director Financial Aid	Effective: 06/05/95 - 06/30/95 07/31/95 - 12/31/95
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SABBATICAL CHANGE

Rogers, Mary	Economics/Bus. Admin.	Changed from: Academic Year 1995 - 1996 To: Fall 1995
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VISTTING LECTURER

TEMPORARY REPLACEMENT

Hallinan, Edythe R.	Family & Consumer Science	Effective: 4/10/95 - 05/19/95 Salary: \$750.00
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Six week replacement for Dr. Fletcher who is out for surgery.

FRAMINGHAM STATE COLLEGE
CONTINUING EDUCATION EVENING PROGRAM
PERSONNEL ACTIONS

Effective: 01/24/95 - 05/15/95

INSTRUCTOR	FIRST NAME	Rank	Department	SEMESTER	TOTAL
CARDENAS	HUGO	VISITING INSTRUCTOR	GEOGRAPHY	SPRING 95	2,616.00
DEPAOLO	LESLIE	VISITING INSTRUCTOR	EDUCATION	SPRING 95	2,616.00
DICORI	MARGARET	VISITING INSTRUCTOR	PSYCHOLOGY	SPRING 95	2,616.00
IZUCHUKWU	JOHN	VISITING INSTRUCTOR	ECONOMICS	SPRING 95	2,616.00
LIDBACK	MARGARET	VISITING ASSOCIATE PROFESSOR	EARTH SCIENCE	SPRING 95	3,100.00
LINKOW	WILLIAM	VISITING INSTRUCTOR	MATHEMATICS	SPRING 95	2,616.00
MCINTOSH	DENNIS	VISITING INSTRUCTOR	HEALTH	SPRING 95	2,616.00
MCMULLEN	WILLIAM	VISITING INSTRUCTOR	EDUCATION	SPRING 95	2,616.00
MELANCON	RUTHANN	VISITING INSTRUCTOR	EDUCATION	SPRING 95	2,816.00
PERRY	T. BRIDGETT	VISITING ASSOCIATE PROFESSOR	PSYCHOLOGY	SPRING 95	3,100.00
SIGNES	RICHARD	VISITING ASSOCIATE PROFESSOR	MODN LANG	SPRING 95	3,100.00
SONG	HEE SEUNG	VISITING INSTRUCTOR	SOCIOLOGY	SPRING 95	2,616.00
SUNDARAM	SUSAN	VISITING INSTRUCTOR	HOME ECONOMICS	SPRING 95	2,616.00
TAUER	SUSAN	VISITING INSTRUCTOR	EDUCATION	SPRING 95	2,616.00
TITA	WILLIAM	VISITING ASSOCIATE PROFESSOR	ECONOMICS	SPRING 95	2,900.00
TUCKER	FRANCES	VISITING ASSISTANT PROFESSOR	ALLD HLTH	SPRING 95	2,956.00
WHITE	JONATHON	VISITING INSTRUCTOR	SOCIOLOGY	SPRING 95	2,616.00

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FRAMINGHAM STATE COLLEGE
CONTINUING EDUCATION EVENING PROGRAM
PERSONNEL ACTIONS

Intersession

Effective: 01/03/95 - 01/19/95

INSTRUCTOR	FIRST NAME	Rank	Department	SEMESTER	TOTAL
AMBACHER	JOHN	VISITING PROFESSOR	POLITICS	INTER 95	3,240.00
BAIANO	DEBORAH	VISITING INSTRUCTOR	SOCIOLOGY	INTER 95	2,616.00
DARGAN	SUSAN	VISITING INSTRUCTOR	SOCIOLOGY	INTER 95	1,408.00
DAVIS	MEREDITH	VISITING INSTRUCTOR	ART	INTER 95	2,616.00
GREENLEAF	RICHARD	VISITING ASSISTANT PROFESSOR	SOCIOLOGY	INTER 95	1,378.00
HORN	BERNARD	VISITING PROFESSOR	ENGLISH	INTER 95	3,240.00
LEBLANC	RENE	VISITING PROFESSOR	BIOLOGY	INTER 95	3,240.00
MCCARGAR	LARRY	VISITING ASSISTANT PROFESSOR	PHILOSOPHY	INTER 95	2,956.00
MELEGIAN	EDWARD	VISITING ASSOCIATE PROFESSOR	MUSIC	INTER 95	3,100.00
SEIDEN	MARK	VISITING PROFESSOR	ENGLISH	INTER 95	3,240.00
STANFORD-POLLOCK	MEREDITH	VISITING INSTRUCTOR	PSYCHOLOGY	INTER 95	2,816.00
WALTON	SUSAN	VISITING INSTRUCTOR	HISTORY	INTER 95	2,616.00
WESTERMAN	BARRIE	VISITING ASSOCIATE PROFESSOR	PSYCHOLOGY	INTER 95	3,100.00
WHITE	CHARLES	VISITING ASSOCIATE PROFESSOR	ECONOMICS	INTER 95	3,100.00

Framingham State College
Continuing Education Evening Program
Personnel Actions

ADDENDUM # 2

Effective: 09/07/94 - 12/22/94

George Svitilia	Health	Visiting Instructor	2,468.00
Robert Follows	Comp. Sci.	Visiting Instructor	2,268.00
Martin Kennedy	Health	Visiting Instructor	2,468.00

CORRECTIONS
FALL 1994

Effective: 09/07/94 - 12/22/94

David Kaplan	Biology	Visiting Instructor	3,402.00
Patricia Keogh	Library Sci	Visiting Instructor	2,468.00
Catherine McLaughlin	English	Visiting Associate Professor	1,276.80
Peter Rosenbaum	Comp. Sci	Visiting Associate Professor	1,268.04

DELETION

Effective: 09/07/94 - 12/22/94

William Zall	Economics	Visiting Instructor	2,268.00
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FRAMINGHAM STATE COLLEGE

BUDGET TASK FORCE

MAY 18, 1995

The Budget Task Force met on Thursday, May 18, 1995 at 4:00 p.m. in the 1839 Room of the D. Justin McCarthy College Center at Framingham State College.

Trustees Present: Lepore, (Chair), Flaherty, Greenblatt and Zilgian.

* * * * *

Vice President Horrigan reported that the House of Representatives has approved a Fiscal Year 1996 Budget increase for the College of 1.5%. The recommendation from the House Ways and Means Committee had been to "level" fund the Public Higher Education System. However, through an "accounting" error 25 million dollars had been deducted twice and, when discovered, Higher Education budgets were increased. It is anticipated that the Senate will recommend funding at a level higher than that of the House. If this occurs, the budget will be sent to a conference committee to determine a final budget to be sent to the Governor. There is no indication at this time of what action the Governor is contemplating. While this is a very favorable budget recommendation, when compared with several recent recommendations, the amount is only \$371,035 greater than the State appropriation for the year which began in 1987.

* * * * *

The agenda information included Trust Fund Budgets and Fee Requests for Fiscal Year 1996 (Attachment III). The Task Force wishes to draw your attention to the President's memorandum describing the rationale for each of the requested increases and to Charts I, II, and III in the budget document. You will note that the proposed budgets will increase charges by \$80 (2.41%) and \$275 (3.9%) for commuting and resident students, respectively. After discussion, the Task Force forwarded the budgets and fees to the full Board without recommendation.

* * * * *

There are several items of interest to report to you regarding Capital Outlay Budgets. 1) As you know the Governor filed a bill last Fall and again in January recommending funding for our physical fitness facility. The House of Representatives is currently considering his recommendation. Through the efforts of President Weller, and our Legislative delegation in the House, we are hopeful that a recommendation will be made to provide additional funding for the construction of this long awaited and very much needed building. 2) The House has recommended an appropriation of \$500,000 for

the repair and renovations of the Ecumenical Center. This amount is in addition to the \$750,000 previously appropriated. 3) It is likely that the House will recommend Capital Funding for improvements to our Athletic Facilities for women (gender equity) and 4) provide approximately \$5,000,000 for general campus improvements.

In a related matter, the Division of Capital Planning and Operations (DCPO) has just completed a survey of existing conditions at the Ecumenical Center. The Architectural/Engineering firm of Roy Associates, Inc. has estimated renovation costs to be \$1,050,701. The College has approved this study which will now be presented to DCPO for certification. Following the certification, DCPO will move forward, through the designer selection process, for development of documents to be used in construction.

* * * * *

President Weller advised the Task Force that Collective Bargaining for Faculty and Librarians has been successfully concluded and that the process for ratification and securing funding is under way. Negotiations with the Administrative Unit have not yet been concluded nor have those with the support staff. It is hoped that these latter two agreements will be concluded before the end of the Fiscal Year.

* * * * *

The Task Force reviewed the Quarterly Trust Fund Report for the first three quarters of Fiscal Year 1995. A copy of this report was included with the agenda information, (Attachment IV). Comments or questions may be referred to Vice President Horrigan.

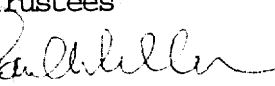
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Vice President Horrigan Also reported that:

- ... The College is purchasing a new DEC Alpha Computer for Administrative purposes.
- ... Financial Aid Awards to first time students were mailed in early April, approximately 6 weeks earlier than in past years. The average award was \$3852 consisting of 32% grants, 58% loans and 10% work study.
- ... Disabled access improvements are continuing, including the completion of disabled modifications to the Hemenway Hall elevator.
- ... Repairs have been made to the May Hall and Library roofs; oil tank testing and repair have been completed; landscaping has been improved across Campus, especially at Towers and in front of the College Center; a patio deck, adjacent to the Mazmanian Gallery in the College Center, has been completed.

...

The Danforth Museum will be holding their third annual fund raising Craft Fair at the College on June 23,24 and 25. Ninety exhibitors will be presenting crafts for sale. Former State College Trustee and Danforth Museum Trustee, Elaine Marks is Chair of this event and is estimating that over 5,000 people will attend. All are cordially invited. As you know the College was instrumental in the establishment of the Museum and provides funding for its Director. This is the major fund raising event for the Museum and all are cordially invited to participate.

To: Members of the Board of Trustees
Framingham State College
From: Paul F. Weller, President 
Date: May 11, 1995

I am enclosing the Trust Fund Budget Requests for Fiscal Year 1996. These will be considered by the Budget Task Force and, if approved, will be presented to the Board on May 18, 1995.

Included with this memorandum are summaries of Tuition and Fee charges for First-Time Resident and Non-Resident Students (Charts I, II, III), and the Fiscal Year 1996 Trust Fund Budget Procedure.

I would like to emphasize several significant items related to the enclosed budgets:

1. On April 13, 1995 the Higher Education Coordinating Council voted not to increase Tuition for next year.
2. The Trust fund increases recommended to you will increase the charges to students not residing on campus by \$80.00 (2.41%), and \$275 (3.97%) for those living on campus.
3. Collective bargaining with the three College union organizations is nearing completion, and each proposed Trust Fund Budget has been adjusted to provide for the anticipated increases. Because of the timing of negotiations, the Budget for Fiscal year 1996 must provide funding for the Fiscal Year 1995 retroactive payments as well as for the increases for Fiscal Year 1996. The cost for the two year period is estimated to be between 6.5% and 7%.
4. Fiscal year 1995 Trust Fund budgets were based on an anticipated enrollment of 2750 "paying" students while actual "paying" students is approximately 2690. In order to ensure the Fiscal soundness of each Trust Fund we have prepared the FY1996 budget based upon an estimate of 2600 paying students. Each budget, therefore, had to be closely scrutinized and modified in order to live within the estimated income generated by the lower enrollment figure, and to provide for the required payment of the salary cost described in item 3 above.

The following is a brief explanation of the proposed fee increases. The detail of each proposed expenditure as well as a budget narrative is included in the Trust Fund book for Fiscal Year 1996. Collective bargaining costs, the effects of the enrollment modification (item 3 and 4), and the special support items listed below will be funded within the proposed increase.

Athletics Current fee \$167.00; proposed fee \$187.00: Increase \$20.00
Fee last increased - Fall 1993
Expenses reduced between FY95 and FY96: (\$3,300)

Special support: Expand offerings for women's varsity programs as required by the newly defined Title IX - Gender Equity issues including expansion/renovation/rental of required facilities.

College Center Current Fee \$67.00; proposed fee \$87.00: Increase \$20.00
Fee last increased - Fall 1987
Expenses reduced between FY95 and FY96: (\$33,000)

Special support: Purchase of video information system.

Educational Services Current fee \$66.00; proposed fee \$76.00: Increase \$10.00
Fee last increased - Fall 1987
Expenses reduced between FY95 and FY96: (\$10,000)

Special support: Employment of Advising Center Director.

Library Current fee \$36.00; Proposed fee \$46.00: Increase \$10.00
Fee last increased - Fall 1986
Expenses increased between FY95 and FY96: \$61,000

Special support: Library networking, CD-Rom's, and Special book purchases.

Student Activities Current fee \$100.00; proposed fee \$120.00: Increase \$20.00
Fee last increased - Fall 1988
Expenses reduced between FY95 and FY96: (\$28,500)
Budget cut 8% during FY95.

Special support: Paper and printing costs of Gatepost (weekly newspaper), the Yearbook (Dial), and College literary magazine (ONYX).

Board Plan Current fee \$1350; proposed fee \$1470: Increase \$120.00
Fee last increased - Fall 1994

Special comment Increase provides, for the first time, \$100.00 for "munch money" which may be used at the Snack Bar or Towers Deli for items not included in meal plans.

Residence Halls Current fee \$2244; Proposed fee \$2319: Increase \$75.00
Fee last increased - Fall 1994
Of the 10,475 beds in the State College System, the proposed rate is lower than for all but 1950 beds.

Special comment: Increase is for Residence Hall Auxiliary Service Fee to provide for innovative services to students such as Athletic Club membership and computer availability.

I would be pleased to provide you with any additional information prior to the meeting on May 18, 1995. Just let me know. Of course, Vice Presidents Noyes, Heineman, and Horrigan will be available during the Board Meeting to answer any additional questions.



Framingham State College

100 State Street, Framingham, MA 01701-9101

Office of the President

(508) 626-4575 • FAX (508) 626-4592

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